

City of West Linn Compensation Plan
Management and Confidential Staff Salary Schedule
Effective January 1, 2020 - June 30, 2020

Proposed COLA Increase 1/1/20
1.20%

Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Assistant to the Captain	20	<i>annually</i>	\$54,180.47	\$57,359.28	\$60,248.81	\$63,138.59	\$66,273.62	\$69,625.84	\$72,963.31
		<i>monthly</i>	\$4,515.04	\$4,779.94	\$5,020.73	\$5,261.55	\$5,522.80	\$5,802.15	\$6,080.28
		<i>hourly</i>	\$26.05	\$27.58	\$28.97	\$30.36	\$31.86	\$33.47	\$35.08
HR Specialist	24	<i>annually</i>	\$57,252.37	\$60,156.41	\$63,135.63	\$66,280.41	\$69,620.73	\$73,066.43	\$76,602.28
Payroll and Benefits Specialist		<i>monthly</i>	\$4,771.03	\$5,013.03	\$5,261.30	\$5,523.37	\$5,801.73	\$6,088.87	\$6,383.52
		<i>hourly</i>	\$27.53	\$28.92	\$30.35	\$31.87	\$33.47	\$35.13	\$36.83
Court Administrator	23	<i>annually</i>	\$59,705.28	\$61,796.56	\$65,859.25	\$69,154.29	\$72,554.82	\$76,166.09	\$79,972.82
Asst to the Library Director/		<i>monthly</i>	\$4,975	\$5,150	\$5,488	\$5,763	\$6,046	\$6,347	\$6,664.40
Library Operations Supervisor		<i>hourly</i>	\$ 28.7045	\$ 29.7099	\$ 31.6631	\$ 33.2473	\$ 34.8821	\$ 36.6183	\$ 38.4485
Operations Supervisor	22	<i>annually</i>	\$67,047.93	\$70,403.12	\$73,938.97	\$77,640.39	\$81,492.39	\$86,367.75	\$91,603.98
Library Circulation Supervisor		<i>monthly</i>	\$5,587.33	\$5,866.93	\$6,161.58	\$6,470.03	\$6,791.03	\$7,197.31	\$7,633.66
Accounting Manager		<i>hourly</i>	\$32.23	\$33.85	\$35.55	\$37.33	\$39.18	\$41.52	\$44.04
Parks Maintenance Supervisor									
Recreation Supervisor									
Library Manager	21	<i>annually</i>	\$70,553.82	\$74,059.71	\$77,879.60	\$81,613.14	\$85,690.65	\$90,911.90	\$96,358.66
Library Manager (Children's Svcs)		<i>monthly</i>	\$5,879.48	\$6,171.64	\$6,489.97	\$6,801.09	\$7,140.89	\$7,575.99	\$8,029.89
Assistant to the City Manager		<i>hourly</i>	\$33.92	\$35.61	\$37.44	\$39.24	\$41.20	\$43.71	\$46.33
Police Sergeant	31	<i>annually</i>	\$71,027.44	\$74,581.62	\$78,367.02	\$82,210.46	\$86,327.94	\$90,648.09	
Assistant to the Chief		<i>monthly</i>	\$5,918.95	\$6,215.13	\$6,530.58	\$6,850.87	\$7,193.99	\$7,554.01	
		<i>hourly</i>	\$34.15	\$35.86	\$37.68	\$39.52	\$41.50	\$43.58	
Assistant Parks and Recreation Dir	19	<i>annually</i>	\$74,081.83	\$77,746.15	\$81,767.05	\$85,692.08	\$89,973.94	\$95,449.96	\$101,172.90
Senior Project Engineer		<i>monthly</i>	\$6,173.49	\$6,478.85	\$6,813.92	\$7,141.01	\$7,497.83	\$7,954.16	\$8,431.07
City Recorder/Council Policy Coordinator		<i>hourly</i>	\$35.62	\$37.38	\$39.31	\$41.20	\$43.26	\$45.89	\$48.64
Finance Manager	25	<i>annually</i>	\$78,468.11	\$82,365.32	\$86,563.44	\$90,896.92	\$95,425.69	\$101,083.45	\$107,177.25
Planning Manager		<i>monthly</i>	\$6,539.01	\$6,863.78	\$7,213.62	\$7,574.74	\$7,952.14	\$8,423.62	\$8,931.44
Building Official		<i>hourly</i>	\$37.73	\$39.60	\$41.62	\$43.70	\$45.88	\$48.60	\$51.53

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Police Captain	30	<i>annually</i>	\$87,466.20	\$91,859.86	\$96,449.06	\$102,166.76	\$108,335.97	\$113,752.75	\$119,440.72
Assistant City Attorney		<i>monthly</i>	\$7,288.85	\$7,654.99	\$8,037.42	\$8,513.90	\$9,028.00	\$9,479.40	\$9,953.39
Assistant City Engineer		<i>hourly</i>	\$42.05	\$44.16	\$46.37	\$49.12	\$52.08	\$54.69	\$57.42

Salaries may vary slightly due to rounding and the City's payroll software calculations.

Assistant Finance Director replaced with Finance Manager in Grade 25 on 1/1/20